

Register of Interests Trust Board 2025-26

Name	Role	Date of Declaration	Consent to Publication	✓	✓	Interest Category	Type of Interest	Description of Interests	Dates		Any Comments
				I DO NOT have any interests to declare	I DO have interests to declare				From	To	
Stephen Collman	Managing Director	20.01.26	✓		✓	Indirect Interests	Loyalty Interests	Trustee of Maggs Charity	Sep-25	Present	
Katie Osmond	Chief Finance Officer	14.01.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Substantive employment as Chief Finance Officer for Wye Valley NHS Trust	Jun-21	Present	Currently holding joing CFO role for both Trusts on an interim basis
			✓		✓	Indirect Interests	Loyalty Interests	Trustee, Kempey Village Hall Trust. Registered Charity no. 1005524	May-15	Present	
Chris Douglas	Chief Operating Officer	19.01.26	✓		✓	Indirect Interests	Loyalty Interests	Wife employed by Gloucestershire Health & Care NHS FT	Apr-25	Present	
Hayley Flavell	Chief Nursing Officer	16.01.26	✓	✓							
Ali Koetgen	Chief People Officer	16.01.16	✓		✓	Non-Financial Professional Interests	Loyalty Interests	Trustee - The Wiggly Worm Charity, Gloucester	Mar-24	Present	
Julian Berlet	Chief Clinical Strategy Officer	19.01.26	✓		✓	Financial Interests	Clinical Private Practice	Member of Worcestershire Anaesthetic Group LLP	2002	Present	Providing anaesthetic services at Spire Southbank Hospital and Circle Droitwich Spa Hospital. All private work undertaken in non-NHS contracted time.
						Indirect Interests	Loyalty Interests	Wife also employed by Worcestershire Acute Hospitals NHS Trust as a matron in midwifery.	2023	Present	
Jules Walton	Chief Medical Officer	27.01.26	✓	✓							
Rebecca Brown	Chief Digital Officer	16.01.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Truettee - West Mercia Women's Aid Registered Charity no. 1078496	Jan-24	Present	
			✓			Non-Financial Professional Interests	Outside Employment	Magistrate - His Majesties Courts and Tribunal Service	Sep-09	Present	
Glen Burley	Chief Executive Officer	19.01.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Chief Executive of Wye Valley NHS Trust		Present	
			✓			Non-Financial Professional Interests	Outside Employment	Chief Executive of George Eliot Hospital NHS Trust		Present	
			✓			Non-Financial Professional Interests	Outside Employment	Chief Executive of South Warwickshire University NHS Foundation Trust		Present	
			✓			Non-Financial Professional Interests	Outside Employment	National Financial Reser and Accountability Director for NHS England	01/04/2025	Present	
Simon Murphy	Deputy Chair	19.01.26	✓		✓	Financial Interests	Outside Employment	Independent Chair, Arden Estate Partnerships and related to AEP Director of the following subsidiaries: Arden Community Care Ltd, CCP FundCo 1 Ltd, Coventry Care Partnerships (No.1) Ltd, Coventry Care Partnership Ltd and CCP FundCo 2 Ltd.	11/07/2023	Present	AEP is one of nearly 50 Local Improvement Finance Trusts – these are public-private partnerships that build and maintain primary healthcare infrastructure. AEP's areas of operation are Coventry and Warwickshire
			✓			Financial Interests	Outside Employment	Independent Chair, Sandwell Estates Partnership and related to SEP Director of the following subsidiaries: Sandwell FundCo 1 Ltd, Sandwell FundCo 2 Ltd, Sandwell MidCo 2 Ltd, Sandwell MidCo 3 Ltd, Sandwell FundCo 3 Ltd, Sandwell MidCo 1 Ltd.	31/03/2013	Present	SEP is one of nearly 50 Local Improvement Finance Trusts – these are public-private partnerships that build and maintain primary healthcare infrastructure. SEP's area of operation is the metropolitan borough of Sandwell
			✓			Financial Interests	Outside Employment	Owner, S F Murphy Associates Ltd.	01/08/2011	Present	Singled Handed consultancy that provides management and other support in a variety of settings including the NHS
			✓			Non-Financial Professional Interests	Outside Employment	Chair, West Midlands Labour Finance and Industry Group	01/11/2024	Present	A pro bono role supporting the interface between business and industry and Ministers and senior politicians in the Labour Government and Party
						Non-Financial Professional Interests	Loyalty Interests	Trustee, Worcester City Women's Football Club in the Community CIC	17/06/2025	Present	A pro bono role encouraging the participation of more girls and women in football
			✓			Non-Financial Professional Interests	Loyalty Interests	Trustee, West Midlands Canal and River Trust Regional Advisory Board	15/05/2024	Present	A pro bono role working with other Trustee to provide advice and governance for the West Midlands region of the Canal and River Trust
			✓			Indirect Interests	Loyalty Interests	Spouse is Chair of the Worcester Community Trust, a Governor of Tudor Grange Academy Worcester and works in a senior position in the Worcestershire County Council Adult Safeguarding Team	2021	Present	
Julie Moore	Non-Executive Director	26.02.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Chair, Health Data Research UK	Jul-23	Present	Unpaid.
			✓			Non-Financial Professional Interests	Outside Employment	Chair, Sonutu	Apr-24	Present	Unpaid. A not-for-profit company established to improve quality of life for people with hearing loss in low to middle income countries.
Karen Martin	Non-Executive Director	21.01.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Board Governor, Coventry University	Sep-20	Present	
			✓		✓	Non-Financial Professional Interests	Outside Employment	Board Member - CUHC (Coventry University School of Health & Social Care)	Jan-26	Present	
			✓		✓	Non-Financial Professional Interests	Shareholding and other Ownership interests	Sole Trader under KAM Consultancy Services	Apr-25	Present	Workforce consultancy largely undertaken within NHS.
Tony Bramley	Non-Executive Director	16.01.26	✓		✓	Non-Financial Professional Interests	Shareholding and other Ownership interests	The Charles Hastings Education Centre: Director & Trustee – Health Education Charity	Aug-23	Present	Appointed by the Trust
			✓			Non-Financial Professional Interests	Shareholding and other Ownership interests	The Worcestershire Healthcare Education Company Ltd.: Director & Trustee	Aug-23	Present	Appointed by the Trust
			✓			Indirect Interests	Shareholding and other Ownership interests	Hereford Ludlow & North Shropshire College: Governor	Dec-21	Present	Further education provider
			✓			Indirect Interests	Shareholding and other Ownership interests	Accordia Academies Trust: Trustee & Governor	Oct-22	Present	Special needs schools
Colin Horwath	Non-Executive Director	19.02.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Davidson and Partners - Partners	2015	Present	Not active
			✓			Non-Financial Professional Interests	Outside Employment	Birmingham Children's Trust - Non Executive Director	2018	31/03/2025	
			✓			Non-Financial Professional Interests	Outside Employment	Hereford and Worcestershire Health and Care NHS Trust - Associate Non-Executive Director	2024	Present	
			✓			Non-Financial Professional Interests	Outside Employment	CHP Management Ltd - Director	2011	Present	Dormant Company and does not trade externally
			✓			Financial Interests	Shareholding and other Ownership interests	CH & FR Properties - Director	2021	Present	

Catherine Driscoll	Associate Non-Executive Director	05.02.26	✓		✓	Non-Financial Professional Interests	Shareholding and other Ownership interests	Director of Hold Fast Consulting.	May-24	Present	Delivery of coaching and consultancy to Local Authorities and UCAS
Michelle Lynch	Associate Non-Executive Director	18.02.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Birmingham City University	Sep-24	Present	
			✓			Non-Financial Professional Interests	Outside Employment	Lunar Society	Jul-25	Present	
Sue Sinclair	Associate Non-Executive Director	04.02.26	✓		✓	Non-Financial Professional Interests	Outside Employment	Associate Medical Director UHB NHS FT	2025	Present	
			✓			Financial Interests	Outside Employment	Clinical Advisor to Viridian Consulting	TBC		Approached by Viridian. Initial disussion to take place 06.02.26
Russell Hardy	Chairman	19.01.26	✓		✓	Financial Interests	Shareholding and other Ownership interests	Chair and majority owner of Marantha 1 Limited (trading as Fosse Healthcare Limited, Fosse ADPRAC, Fosse Support Services and Fosse Childrens Services)			Panasade Ltd is a subsidiary company of Marantha 1 Ltd.
			✓			Non-Financial Professional Interests	Outside Employment	Chair of Wye Valley NHS Trust		Present	
			✓			Non-Financial Professional Interests	Outside Employment	Chair of George Eliot Hospital NHS Trust		Present	
			✓			Non-Financial Professional Interests	Outside Employment	Chair of South Warwickshire University NHS Foundation Trust		Present	
			✓			Indirect Interests	Outside Employment	Son is employed by GB UK Group (Medical Devices supplier)	May-24	Present	
			✓			Non-Financial Professional Interests	Shareholding and other Ownership interests	Chair and majority owner of Marantha 1 Properties Limited		Present	