

## WRH Main Operating Department

The Main Operating Department at Worcestershire Royal Hospital has 8 theatres and provides a theatre service for Breast, Colorectal, General Surgery, Gynaecology, Head & Neck, Trauma & Orthopaedics and Vascular procedures.

The department cares for adults and children requiring both elective and emergency surgery and is open on a 24 hour basis.

The staffing ratios and skill mix are based on the Association for Perioperative Practice guidelines (AfPP). Theatres employ Registered Nurses, Registered Operating Department Practitioners and Theatre Support Workers to provide care throughout the perioperative environment (anaesthetic room, operating theatre and post-operative recovery room). The department supports placements for student nurses, student operating department practitioners, student paramedics and other student AHPs by request.

The department is led by a Clinical Theatre Manager and the day-to-day organisation is undertaken by one of the Speciality Team Leaders. An Education & Training Facilitator supports all student placements with the universities, Induction programmes for new starters, co-ordinates mandatory and other study leave and arranges education programmes for staff during Trust audit sessions.

All members of staff in the department receive mandatory Trust training every year and there are a wide range of e-learning modules for all staff to complete. All members of staff receive an annual appraisal. All members of staff also have the opportunity to take on a link role in an area of practice in which they are interested and are given the opportunity to participate in / apply for post-basic speciality training as appropriate to their role.

Our aim is to create Gold standards of care for every patient through the 6 C's:

- Care – Caring is what you should be about. You must be committed to helping patients through every stage of their perioperative care.
- Compassion – You must be empathetic and able to treat patients with respect and dignity when delivering their care.
- Competence – You must be willing to participate in education and training to enable you to deliver effective care and treatments.
- Communication – You must possess excellent communication and listening skills.
- Courage – You must be able to welcome change and new ways of working to benefit our patients.
- Commitment – By being committed to your work you will ensure patients receive excellent care and experiences of our health care service.

