

Ward 16

Ward 16 is a 28 bedded Elective Orthopaedic Ward.

The ward cares for patients with a wide range of Orthopaedic conditions requiring surgery.

The ward operates team nursing with a nurse to patient ratio of 1:7-9 with Health Care Assistants assisting and supporting the trained nurses.

As a trained member of staff on the ward you will receive training to become competent in:

- IV therapy
- Venepuncture & cannulation
- Male catheterisation
- ECG recordings
- Opportunity to undertake the T&O course to enhance your knowledge & competence in dealing with T&O patients
- To develop Trauma & Orthopaedic skills & knowledge there is also the opportunity for rotation within the T&O directorate.

As a Healthcare Assistant on the ward you will:

- Attend the HCA training programme (essential skills course)
- Receive IT training in conjunction with The Trust's IT systems
- Receive training to carry out venepuncture
- Have the opportunity to work alongside a trained nurse and become a ward link nurse

All members of staff on the ward receive mandatory Trust training every year and there are a wide range of e-learning modules for all staff to complete. All members of staff receive an annual PDR & PDP. All members of staff also have the opportunity to take on a link nurse role in an area of practice in which they are interested.

Our aim is to create Gold standards of care for every patient through the 6 C's:

- Care – Caring is what you should be about. You must be committed to helping patients through every stage of their illness / treatment.
- Compassion – You must be empathetic and able to treat patients with respect and dignity when delivering their care.
- Competence – You must be willing to participate in education and training to enable you to deliver effective care and treatments.
- Communication – You must possess excellent communication and listening skills.
- Courage – You must be able to welcome change and new ways of working to benefit our patients.
- Commitment – By being committed to your work you will ensure patients receive excellent care and experiences of our health care service.

