



NHS

Worcestershire  
Acute Hospitals  
NHS Trust

# Join our Emergency Department team



*Putting Patients First*

# Introduction to Worcestershire Acute Hospitals NHS Trust

We are a large organisation providing acute services from the Alexandra Hospital in Redditch, Kidderminster Hospital and Treatment Centre and Worcestershire Royal Hospital to a population of 590,000 people in Worcestershire - as well as caring for patients from surrounding counties and further afield.

We also run some facilities at Evesham and Malvern Community Hospitals.

Our workforce is nearly 6,000 strong, and our caring staff are recognised as providing good and outstanding patient-centred care. You could be one of them.

We are committed to recruiting the best people to work with us to achieve our Vision - working in partnership to provide the best healthcare for our communities, leading and supporting our teams to move 4ward. Our 4ward signature behaviours, which we ask all staff to demonstrate, underpin our everyday work and remain firmly at the heart of all we do.

Last year, we provided care to more than 244,912 different patients – that is 41% of the Worcestershire population received care at one of our hospitals.

We saw 670 patients per day, including:

- ▶ 161,011 A&E attendances
- ▶ 158,589 Inpatients
- ▶ 623,538 Outpatients
- ▶ 5,137 births



We employ nearly 6,000 people and around 423 local people volunteer with us helping to deliver care. We have an annual turnover of over £443 million.

# Welcome to Worcestershire

Our purpose is simple - **Putting Patients First**.

We are looking for exceptional colleagues who can help us achieve this.

This is a very exciting time to join the Trust as there are a number of large ongoing state-of-the-art developments both in emergency care and acute medicine due to take place.

**Did you know?** On average we see:

- 12,659 every month in our Emergency departments
- 6 patients a year for Snake bites
- 21 patients a year for Spider Bites
- 18 patients a year who have an item lodged up their nose such as Lego

**Come and help us shape emergency care for the future for the people of Worcestershire. *This is where you come in...***

## Work in an exciting, fast-paced environment



Our emergency departments at the Alexandra Hospital, Redditch and Worcester Royal Hospital are extremely busy but they are also incredibly rewarding.

You'll get an experience like no other and an opportunity to further your skills on a daily basis. We ensure that the care our patients receive is safe, clinically excellent, compassionate and an exemplar of positive patient experience. Why work anywhere else?



\* All photographs taken prior to social distancing restrictions \*

## Join an amazing and supportive team

Become part of a dynamic, friendly team who support each other to thrive and continually develop both as individuals and as a team.

Enjoy flexible roles that fit with your personal and professional commitments. Benefit from excellent leadership, bespoke rotations and the chance to do your best in an open, respectful working environment.

"Worcestershire emergency department is the place to be if you want great teamwork and good humanity in your work."

"We're keen to have new team members and we're keen to help you, keen to support you and work with you."

"We want to work with all people who love emergency medicine"

Be an integral part of a multi-disciplinary team



Our dedicated team comprises of nurses, healthcare assistants, doctors and we work closely with physiotherapists, occupational therapists, mental health teams, radiographers, administrators and other allied health professionals all working together towards the same shared goal of putting patients first.

We support each other to thrive by living our values and behaviours to offer the best care to every patient we see.

## Embrace continued learning and development...

### ...and grow with us

Whatever stage you're at in your career, we'll fully encourage your development. We invest in our people to ensure that we recruit, retain and develop the right staff with the right skills who care about, and take pride in, putting patients first.

We offer a wide range of internal and external study days, preceptorship programmes, as well as advanced nursing courses, to ensure that you're always developing your knowledge and skill-base. We offer a great training structure for professional development, whether that be academic or clinical skills.

We also offer bespoke rotations to other clinical areas such as acute medicine, surgery and paediatrics.

We have excellent links with our local universities, so we are able to offer an ongoing programme of learning and development throughout your career.

We'll put you centre stage, with excellent opportunities to progress, improve, and consolidate your skills as you develop in your career with us.



## Join us and stay with us

This really is a '**GRAND**' opportunity for you to join us!

We recognise that our staff go above and beyond for our patients and their colleagues on a daily basis.

££££ – We offer financial bonuses for joining and continued service with us, so join us today and get rewarded!

For information contact the team on leadership team on 01527 512030 or 01905 733122.

*\*Detailed terms and conditions apply – please speak to the team.*

This is a very exciting time to join the Trust as there a number of large ongoing state-of-the-art developments both in emergency care and acute medicine. We want to ensure that services - now and in the future - meet the highest possible standards for the benefit of our patients and the wider health and care system.



Stephanie, HCA

*"The team here in Worcestershire have really helped me to improve my skill set as a practitioner.*

*I have been encouraged by all the staff and supported to really develop and progress down the path that I want to follow."*



Marc, Matron

*"I've been here for 17 years. I came as a student and never left because I found exactly what I was after from nursing, which is a fast paced changing environment with different patients always coming through the doors and now I'm the Matron and I still love it.*

*We have an amazing team, here that are very open that provide an excellent training structure for our new nurses, whether that be newly qualified nurses or nurses joining the team for the first time.*

*We make this great place to work, where our staff want to come to work. We are a very supportive team, that people want to work with, but we also have fun too!"*



## Develop your specialist interest

We'll encourage you to pursue any specialist interest and help to accommodate this – from major trauma to paediatric – you'll be drawing on the huge expertise of your colleagues who are all working together for our shared purpose of putting patients first

We will encourage you to be an integral part of new innovative ways of working both in adult and paediatric nursing.

Our creative and friendly children and young people's team of paediatric trained nurses as we are evolving and expanding in this area. It is a busy department which offers extensive learning and development opportunities unique to an emergency care setting.

The team see a wide range of patients who require fast effective nursing care whilst maintaining a child friendly atmosphere, and ensuring the child is at the centre of all we do.

There are exciting times ahead as our paediatric team increases, we'd love you to come and join us if you are a paediatric nurse.

*"We are really supported to have extra training and up-skill. In a really short space of time I have been able to do really exciting courses like advanced life support and European paediatric advanced life support."*

*I wish I had done this earlier. A&E here in Worcestershire is a really supportive, vibrant exciting environment."*



Vicky, Senior Staff Nurse

## Become one of our superheroes

We're looking for new emergency department superheroes to join our friendly and talented team. **Fulfil your potential with us and complete an application today.**



**If you are interested in joining us as a:**

- ▶ **Staff Nurse**
- ▶ **Healthcare Assistant**
- ▶ **Ward Sister**
- ▶ **Emergency Nurse Practitioner**
- ▶ **Speciality Doctor in Emergency Medicine**

Attend our Virtual drop in sessions to meet the team and find out more.

For information contact the team on leadership team on 01527 512030 or 01905 733122.

We look forward to meeting you soon.

### Apply Online

[www.worcsacute.nhs.uk/our-trust/work-for-us](http://www.worcsacute.nhs.uk/our-trust/work-for-us)

Phone our Recruitment team on 01905 768937

Or email them: [wah-tr.Jobs@nhs.net](mailto:wah-tr.Jobs@nhs.net)