Surgical Clinical Decisions Unit is a 12 bedded surgical admissions unit with 1 assessment room.

The ward cares for patients who are referred by their G.P. for assessment by the surgical team.

The ward operates team nursing with a nurse to patient ratio of 1:6 with 1 co-ordinator who allocates the beds appropriately.

The ward also has a supervisory Ward Sister to facilitate nursing 'the right patients, in the right place, at the right time'; also to facilitate the support, training and supervision of all members of staff.

As a trained member of staff on the ward you will receive training to become competent in:

- I.V. therapy
- Fluid balance
- Care of peripheral vascular devices
- Care of patients with naso- gastric tubes in situ
- Care of patients with indwelling urinary catheters
- Care of the deteriorating patient to include PAR scores
- Use of effective SBAR handover
- Medicine management
- Preceptorship for newly qualified nurses
- Nutrition and hydration
- Activities of daily living
- Care of the dying patient to include Amber care pathway.
- Pressure ulcer prevention and falls documentation.

As a Healthcare Assistant on the ward you will:

• Assist the nurses in patient care, observations, preparing patients for theatre.

All members of staff on the ward receive mandatory Trust training every year and there are a wide range of elearning modules for all staff to complete. All members of staff receive an annual PDR & PDP. All members of staff also have the opportunity to take on a link nurse role in an area of practice in which they are interested.

Our aim is to create Gold standards of care for every patient through the 6 C's:

- Care Caring is what you should be about. You must be committed to helping patients through every stage of their illness / treatment.
- Compassion You must be empathetic and able to treat patients with respect and dignity when delivering their care.
- Competence You must be willing to participate in education and training to enable you to deliver effective care and treatments.
- Communication You must possess excellent communication and listening skills.
- Courage You must be able to welcome change and new ways of working to benefit our patients.
- Commitment By being committed to your work you will ensure patients receive excellent care and experiences of our health care service.

