

FREEDOM OF INFORMATION RESPONSE

FOI 3440

Tier 2 nurses

1. The number of nurses (all grades) currently directly employed by the Trust whose actual pay (i.e. not *pro rata*) is below £35,000 per year.

281 Headcount as at 31Dec2015.

2. Of the staff referred to in response to question 1, how many are on Tier 2 visas?

None

3. Of the staff referred to in response to question 2, how many started working in the UK after April 2011?

N/A

If the information for question 3 is not held (or would be impossible to locate within the section 12 cost limit), please ignore it and answer question 4 instead:

4. Of the staff referred to in response to question 2, how many started working for the Trust (preferably including any predecessor Trusts, if the Trust is the product of a merger) after April 2011?

N/A

If the information for question 2 is not held (or would be impossible to locate within the section 12 cost limit), please ignore questions 2-4 and answer questions 5 and 6 instead:

5. Of the staff referred to in response to question 1, how many are not nationals of member states of the European Economic Area?

6 Headcount as at 31Dec2015

6. Of the staff referred to in response to question 5, how many started working for the Trust (preferably including any any predecessor Trusts, if the Trust is the product of a merger) after April 2011?

1 Headcount as at 31Dec2015

All Trusts please respond to question 7:

7. Any assessment, report etc that the Trust has carried out or commissioned into the effect that the increase to the earnings threshold for Tier 2 visa immigrants to qualify for permanent residence in the UK (announced in 2011, implemented from April 2016) will have on the Trust's staff. (see <http://www.workpermit.com/news/2015-07-07/uk-tier-2-visa-immigrants-must-earn-35000-to-settle-from-april-2016>)