

## **FREEDOM OF INFORMATION RESPONSE**

**FOI 3420**

### **Domestic abuse**

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Do you have a dedicated policy with a structure of signposting support for staff affected by domestic abuse? If so, please give details.

We do not currently have a specific staff policy around domestic violence. We do signpost staff for support through our Occupational Health Department to external agencies and link in with Safeguarding Team. The safeguarding team have confirmed that a new domestic abuse pathway is being developed with support of clinical governance team

2. Do you have a dedicated policy with a structure of signposting support for patients affected by domestic abuse? If so, please give details.

There are specific guidelines on the intranet for Maternity services in respect to Domestic Abuse

3. Do you have a domestic abuse service established within your organisation?

There has been a 12 month trial of an Independent Domestic Violence Adviser based within the ED department at Worcester which has been well evaluated. Alternative funding to resume the service is being sought.

4. If so, state when it was established and give year-on-year figures for referrals/the number of people who use the service.

116 notifications during the year

5. Are staff inducted in the organisation's policy so that they are fully informed of its content and the support available to them as well as patients?

We do not have a formal staff policy. However, we have run various workshops in partnership with the Local Authority regarding Domestic Violence. Our Corporate Induction does include Safeguarding training which would refer to domestic abuse

6. How many staff have received training in recognising and supporting victims of domestic abuse in the past year?

All staff are required to attend Safeguarding adults and Safeguarding children training which incorporates signs of domestic abuse. Staff are required to attend training once every three years for Safeguarding Adults, and once only for Domestic Abuse. The total number of staff trained as at 12 January 2016 is:

Total No Eligible: 5586  
Total No Completed: 5211  
Total % Completed: 93%

The above figures include Safeguarding Adults training and Domestic Abuse training.

7. When was domestic abuse training last reviewed in your organisation?

We are currently reviewing our policies and training in terms of our staff, Managers, and Occupational Health staff. Our training is reviewed annually when dates are set.

8. What does the training cover?

Training covers all areas of safeguarding adults including sexual, financial physical and emotional abuse.