



FREEDOM OF INFORMATION RESPONSE

FOI 3480

Maternity resignations

I'm looking to find out some information regarding the number of members of staff working on maternity wards at both the Alexandra and the Worcestershire Royal who have handed in a notice of resignation since the start of 2013 up to present day /as close to present day as possible.

If you could separate the results into which hospital they worked for and break it down into months of the year for 2013,2014,2015 and 2016 - that would be really helpful.

For any members of staff who handed in their notice between November 2015 and today - could you also tell me if they had originally transferred from the Alex.

Headcount of Maternity Wards Leavers exc. zero hours	Year of Departure	Month of Departure													Grand Total
Site Base		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Alexandra Hospital	2013	0	1	0	0	2	2	0	0	2	0	0	2		
	2014	0	0	0	1	0	0	0	2	2	0	0	0		
	2015	1	0	0	0	0	0	0	2	0	0	0	3*		
	2016	2													



Worcestershire Royal Hospital	2013	1	0	2	0	0	1	1	1	2	3	3	0
	2014	1	0	0	0	0	1	0	3	1	0	1	2
	2015	0	1	1	1	0	2	1	2	1	1	2	1
	2016	3											
Grand Total		8	2	3	2	2	6	2	10	8	4	6	8

* - this figure includes one planned retirement.

As the departments haven't been amalgamated, leavers since November 2015 still appear under the correct site bases.

For the sake of completeness, the figures below show the total number of staff in post during those months. It would be unrealistic to expect zero resignations on a month by month basis. We expect staff to move around for career opportunities.

Please note that the birth rate has fallen since 2013 hence less staff are in post.

Maternity Ward Staff In Post Headcount exc. Zero Hours	Calendar Year	Calendar Month											
Site Base		Ja n	Fe b	Ma r	Ap r	Ma y	Ju n	Jul	Au g	Se p	Oc t	No v	De c
AGH	2013	90	88	86	91	90	89	88	87	86	89	88	89
	2014	90	89	91	89	88	87	87	86	83	83	81	83
	2015	82	82	82	84	84	85	86	84	84	84	84	81

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	2016	78											
WRH	2013	177	176	179	184	183	183	181	176	176	172	171	
		2014	168	174	177	178	176	167	165	161	151	150	154
		2015	155	153	153	152	154	153	157	161	159	162	160
		2016	157										
Grand Total													