

FREEDOM OF INFORMATION RESPONSE

FOI 3457

Human Trafficking

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- Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?
 - If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?
 - If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?
 - For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims? Are staff trained in who to refer a potential human trafficking case to? Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking? How often is the training completed?
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- Training is provided to non-clinical staff as part of Trust induction – ALL staff are required to attend induction on commencement with the Trust
 - Attendance at Trust induction is mandatory on commencement with the Trust - Face to face Once – induction, once a year as an update
 - Training /attendance records are held centrally with the Learning & Development team based in Charles Hastings Education Centre
 - Also covered in non- clinical mandatory training update session -15 min session(adults)
 - Safeguarding policy in place –human trafficking and modern slavery within this policy
 - Trust intranet safeguarding page–gives clear guidance to staff on who to contact / how to report a concern /seek further advice –both internally and local authority contacts
 - Prevent policy incorporated into training - WRAP delivery plan in place
 - At all safeguarding training staff are encouraged to be professionally inquisitive/ have professional curiosity/ ask open questions/ not to walk away from any interaction where a disclosure may be taking place / seek further assistance from the safeguarding team if unclear or require further support