## Worcestershire <br> NHS

Acute Hospitals NHS Trust

## FREEDOM OF INFORMATION RESPONSE

FOI 2454
NURSE BANDING

1) The total number of qualified nurses [i.e. Band 5 and above] that you currently employ, in each Agenda for Change band.
e.g. Band 5: 112 nurses, Band 6: 45 nurses etc

Number of Nurses by AFC Pay
Band

| Pay Band | Feb-12 | Feb-13 | Feb-14 | Feb-15 |
| :--- | ---: | ---: | ---: | ---: |
| Band 5 | 1081 | 1118 | 1162 | 1116 |
| Band 6 | 553 | 563 | 567 | 582 |
| Band 7 | 252 | 247 | 259 | 281 |
| Band 8a | 37 | 40 | 43 | 43 |
| Band 8b | 5 | 4 | 2 | 2 |
| Band 8c | 4 | 4 | 7 | 6 |
| Band 8d | 1 | 1 | 2 | 0 |
| Band 9 | 0 | 0 | 0 | 1 |
| Grand Total | $\mathbf{1 9 3 3}$ | 1977 | 2042 | 2031 |

2) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in an EU or EEA country other than the UK.

## Patients | Respect | Improve and innovate | Dependable | Empower

## SMOKEFREE

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

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3) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in a non-EU/EEA country.
e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

We cannot answer Questions 2 or 3 as we do not record on our Employee Staff Record system. We would only record country of birth - not where they did their qualification.

Patients | Respect | Improve and innovate | Dependable | Empower

