

## FREEDOM OF INFORMATION RESPONSE

FOI 2418

Agency nurses

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1) The name of your trust and the hospitals in your trust? **Worcestershire Acute Hospitals NHS Trust**

2) The proportion of nursing shifts filled by agency nurses (i.e. shifts filled by agency staff as a percentage of total number of nursing shifts)

- a) in the months of December 2012 and January 2012
- b) in the months of December 2013 and January 2013
- c) in the months of December 2014 and January 2014
- d) In the month of January 2015

**This information is published on NHS choices website.**

3) The highest hourly rate paid to an agency for a nurse on a Bank Holiday in December 2014. If hourly rate is not available, the highest rate per shift paid to an agency for a nurse on a Bank Holiday in December 2014. (Please include the number of hours for the shift length). **Highest rate per shift = £403.08, shift length was 12 hours.**

4) The highest hourly rate paid to an agency for a nurse on an ordinary weekday in December 2014 or January 2015. If hourly rate is not available, the highest rate per shift paid to an agency for a nurse on an ordinary weekday in December 2014 or January 2015. (Please include the number of hours for the shift length)

**In December 2014 highest rate per shift = £515.40, shift length was 12 hours.**

**In January 2015 highest rate per shift - £515.40, shift length was 12 hours.**

5) How many nursing shifts were unfilled in

- a) in the months of December and January 2012
- b) in the months of December and January 2013
- c) in the months of December and January 2014
- d) In the month of January 2015

**Please see the website NHS Choices.**

6) What was your planned nursing staff mix (i.e. which types of nurses were on each shift) in December 2014 and January 2015?

- a) The number of band 1-3
- B) The number of band 4

- c) The number of band 5-6
- d) The number of band 7-8

This information is not available centrally. We would have to review each member of staff and their shift work which would take more than 18 hours. We are therefore applying an exemption under section 12 (cost) of the FOI Act.

7) What was the actual number of shifts filled by the types of nurses in December 2014 and January 2015?

- a) The number of band 1-3
- b) The number of band 4
- c) The number of band 5-6
- d) The number of band 7-8

This information is not available centrally. We would have to review each member of staff and their shift work which would take more than 18 hours. We are therefore applying an exemption under section 12 (cost) of the FOI Act.

8) Do you have a limit on how many additional bank shifts your nurses can do each week? If so, what is that limit? We do not have an internal bank. We advise our staff that they must not work more than 48 hours on average per week in line with EWTD.

9) Do you offer incentives to a member of staff to fill a bank shift? If so what is it? We do not operate a bank.

10) Have you increased this incentive? If so, when and by how much? n/a

**\*\*The following questions do not exclude bank staff\*\***

11) If you do offer a financial incentive for staff to fill bank shifts how much has the trust paid out in these incentives in N/A

- a) December 2013
- b) January 2014
- c) December 2014
- d) January 2015.