

## FREEDOM OF INFORMATION RESPONSE

### FOI 3001

#### Staff sickness

Please tell me the number of sick days taken for stress-related illnesses by all clinical staff working at your hospital trust in each of the last five financial years a) 2010/11 b) 2011/12 c) 2012/13 d) 2013/14 d) 2014/15 YTD.

Please also provide me with a breakdown of these figures for each year in the following categories: a) nurses b) doctors c) consultants.

Following clarification from yourself, we are providing the figures below as staff who have been off sick with Stress Anxiety Depression Other Psychiatric Illness.

FTE DAYS Lost Sickness Absence Reason Anxiety/stress/depression/other psychiatric illnesses - <b>Clinical Staff Groups</b>	2010/11	2011/12	2012/13	2013/14	2014/15
Consultant	531.00	161.00	98.18	150.40	397.70
Medical and Dental - <i>excluding Consultants</i>	314.77	230.53	278.95	233.00	671.40
Nursing and Midwifery	5,546.40	4,603.45	4,157.56	5,046.48	4,646.07
Additional Professional Scientific and Technical	199.00	492.00	255.28	696.76	499.62
Additional Clinical Services	2,786.78	4,001.27	3,734.45	4,000.37	3,846.78
Allied Health Professionals	217.67	460.39	756.32	194.97	477.46

Healthcare Scientists	340.38	732.96	517.24	1,025.99	411.60
<b>Clinical Total</b>	<b>9,936.00</b>	<b>10,681.60</b>	<b>9,797.98</b>	<b>11,347.97</b>	<b>10,950.63</b>

*Please note the following:*

*Loss of days absence for medical and dental staff (excluding consultants) increased in 2014/15 due to 5 long term sickness cases, four for junior doctors and one for a non-consultant career grade doctor. These alone equated to 567 days. All the staff were managed appropriately according to our HR policies.*

*For AHPs the Trust has had three long term sick cases for radiographers equating to 270 days.*